

# IMPACT REPORT

2023 - 2024



# OUR THANKS TO YOU

Dear Friends,

Every day at the JCCSF our mission is brought to life before our very eyes. We see preschoolers beginning Jewish journeys, lifelong learners engaged in Arts & Ideas programs, and people of all ages staying fit. We see a vibrant and resilient Jewish community.

The JCCSF's role as a hub and convener for modern, diverse Jewish life in San Francisco was made all the more crucial after October 7. Our community needed us to show up like never before – and we did. We nimbly adjusted and added to our calendar of scheduled events to respond in real time with relevant offerings. We brought in thought leaders and experts, fostered stronger friendships and built community, and we made our building on California Street a sacred space for everyone.

Over the past year, our recently adopted 5-year strategic plan has guided our path forward. With a phased approach, we are building back programs, staffing and operations to pre-pandemic levels. The JCCSF's contributions to the cultural fabric of San Francisco are expanding with more partnerships and new participants. We have widened our tent and deepened a collective sense of belonging. Our dedicated board members, generous supporters and talented staff make it all possible.

The many highlights captured in this 2023 – 2024 Impact Report are the culmination of a passionate collaborative effort. I hope you feel inspired by all that we have accomplished together.

With gratitude,



**Paul Geduldig**  
Chief Executive Officer

# WHO WE ARE

## OFFICERS July 2023 – June 2024

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Claude & Louise Rosenberg Early  
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Gold Center for Youth & Family  
Kanbar Center for Media & Technology

Koret Center for Health,  
Fitness & Sport  
Kritzer/Ross Émigré Program  
Richard & Rhoda Goldman Center  
for Adult Living & Learning  
Taube Center for  
Jewish Peoplehood

## MISSION & VALUES

We believe Jewish culture and traditions provide a pathway for joyful, meaningful living. In a changing world, we bring people together to explore, connect and flourish. These quotations, known as our Sheva Middot – or Seven Core Values, appear on the 30-foot sculpted wall in the building's atrium.

K'lal Yisrael // Jewish Inclusiveness  
Ruah // Spirit  
Torah // Torah  
Tzedek // Justice  
Re-ut // Friendship  
Hahnasat Orhim // Welcoming Strangers  
Tikkun Ha-olam // Repair the World



# ISRAEL, GAZA, OUR RESPONSE

## THE DEVASTATING TERRORIST ATTACKS OF OCTOBER 7, 2023, THE WAR, AND RISE OF ANTISEMITISM MADE THIS THE MOST DIFFICULT AND CONSEQUENTIAL YEAR IN RECENT JEWISH HISTORY.

Over the many months to follow, we have anguished over the safety of the hostages and security of Israel's future – and we have wrestled with the escalating humanitarian crisis in Gaza.

Our strategic plan calls for the JCCSF “to help people engage with and better understand both the beauty and complexity of Israel.” The tragic events of October 7 and the ensuing war centered our efforts on community and educational offerings.

We hosted experts on Israel, the Middle East and antisemitism to untangle the intricacies of this distressing moment. Partnerships with Jewish nonprofits expanded to deepen connections and scale impact. Our chaplaincy work broadened to address a surging need among our community members and JCCSF staff.

“

In the face of skyrocketing antisemitism, an organization like the JCCSF – a dedicated place where dialogue across difference is welcome and skillfully facilitated – is needed in our city.

**MANNY YEKUTIEL, MANNY'S FOUNDER AND OWNER**

”





## WE HAVE EXPLORED WHAT IT MEANS AND HOW IT FEELS – TO BE JEWISH IN THE WAKE OF OCTOBER 7.



**Yossi Klein Halevi** from the Shalom Hartman Institute, along with award-winning podcaster Krista Tippett, provided insightful analysis on the situation in Israel.



**Dr. Yehuda Kurtzer**, President of the Shalom Hartman Institute, examined the impacts of the Israel-Hamas war on North American Jewish life.



More than 400 people joined our **Community Shabbat Dinner**, finding support in one another and comfort in our traditions.



**Sheryl Sandberg and author Noah Feldman** discussed the transformation of Judaism in Israel and its consequences over the last century.



600 people gathered to honor, remember and learn at our **Yom HaShoah commemoration**, presented in partnership with the JFCS Holocaust Center.

**Young adults in their 20s and 30s** joined facilitated “listening circles” to share diverse perspectives on the war and explore their Jewish identity.

**More than 40 college students** facing antisemitism and anti-Israel sentiment on campus attended a workshop we hosted with Hillel and the Israeli Consulate.

**Brandeis University’s Chaplaincy Innovation Lab Grant** funded our expanded spiritual guidance work. Our rabbi facilitated personal coping responses to a collective trauma through meditations, counseling and workshops.

“

This event far surpassed my expectations. I assumed it would be interesting and thought-provoking, but it was a truly excellent conversation without political/inflammatory overtones. I was really impressed.

**ATTENDEE, SHERYL SANDBERG & NOAH FELDMAN TALK**

”



# CHARTING OUR COURSE

WE'RE TURNING OUR STRATEGIC GOALS INTO REALITY

As the JCCSF emerged from the pandemic, we discovered a silver lining: the recovery process provided a unique opportunity for us to reimagine and redefine our role within the local Jewish ecosystem.

We asked over 500 community and lay leaders questions like:

**HOW DO WE BEST SERVE AN EVOLVING COMMUNITY?**

**HOW DO WE FORGE MORE PARTNERSHIPS TO RUN RESONANT PROGRAMS?**

**HOW DO WE CULTIVATE A DEEPER SENSE OF BELONGING?**

**HOW CAN WE ADAPT ADVANCED PROGRAM PLANNING TO RESPOND QUICKLY TO UNFOLDING EVENTS AND COMMUNITY NEEDS?**

These discussions led to the collaborative development of a **5-YEAR STRATEGIC PLAN**, adopted in 2023, that is guiding us toward our future.



**1** Be a bright light for modern, diverse Jewish life across San Francisco



**2** Grow vibrancy at the JCCSF by offering opportunities for every age and life stage



**3** Increase our role as a contributor to the cultural fabric of San Francisco and the welfare of our city



**4** Ensure a strong and financially stable JCCSF



# WE ARE A BRIGHT LIGHT FOR MODERN, DIVERSE JEWISH LIFE



Last year gave new meaning to modern, diverse Jewish life – and the JCCSF’s role in fostering it. More offerings brought together thousands of community members – both participants and partners – to share joy, find meaning and embrace new opportunities.

Our First Night Passover Seder lifted 220 community members with ritual, song and stories.

Residents with developmental disabilities at the Jewish Family and Children’s Services’ Shupin House and their families gathered for an art-filled Passover. They created Seder plates and enjoyed sharing a meal together.

Our first deliciously festive Mimouna Passover Celebration with JIMENA (Jews Indigenous to the Middle East and North Africa) was one of many programs that embraced and showcased the diversity of Jewish life.

With spring came Purimpalooza! Partnering with Congregation Emanu-El, we welcomed over 650 new faces and Purim characters of all kinds into our space.

Our 60+ cohort celebrated Rosh Hashanah, Hanukkah, Sukkot and Passover with holiday lunches, learnings, live performances and friendship.

We helped our seniors access the city with 379 free taxi rides to see a doctor, pick up medication, shop for groceries or workout at the JCCSF.

The JCCSF supported mission-aligned community organizations with \$70,000 worth of subsidized onsite rental space.



# WE ARE GROWING VIBRANCY

The past year was all about connection – to Jewish values, Jewish life and each other. From spirited preschoolers to lifelong learners and fitness enthusiasts, 4,000 people of all ages and life stages walked through the doors of the JCCSF every day. The JCCSF doubled down as a central hub for San Francisco’s Jewish community.

**ARTS & IDEAS** We nourished the soul of our community – and city – with a full menu of food, music, film, theater and art.



### Appetizing Talks by Cookbook Luminaries

Food gurus Joan Nathan, Jake Cohen, Deb Perelman and Molly Baz shared recipes, told stories and gave hundreds of guests a seat at their tables.



### What Do I Do With All This Heritage?

took center stage. Co-produced by The Braid and LUNAR Collective, the show featured true-lived experiences of Asian American Jews – each one uniquely beautiful and complex.



**Nourish Your Roots**, an exhibition co-curated with ArtSpan, featured over 40 works. 14 Bay Area artists took inspiration from the Jewish holiday of Tu Bishvat and teachings of renewal.

## WE HOSTED DISTINGUISHED THOUGHT LEADERS WHO SHARED PERSONAL INTERPRETATIONS OF TIKKUN OLAM AND OFFERED PATHWAYS TO REPAIRING OUR WORLD.



In conversation with Barry Finestone, CEO of the Jim Joseph Foundation, Rabbi Sharon Brous presented *The Amen Effect*, her spiritual care blueprint for healing ourselves and the world.



In a joint presentation sponsored by the JCCSF, Cow Hollow School and The Little School, Britt Hawthorne, co-author of *Raising Antiracist Children*, offered practical ways to raise caring, empathetic and justice-centered kids.

“

It was an inspiring evening – Rabbi Brous is amazing. There was so much warmth and connection between the speakers and with the audience. The acknowledgment of these difficult times was especially meaningful.

**ATTENDEE, RABBI SHARON BROUS TALK**

”





**PRESCHOOL** Over 300 little ones at the JCCSF's three preschools explored new interests, found best buddies and discovered the magic of play! 60 students received financial assistance, totaling over \$650,000.

**TIKVAH SCHOOL OF MUSIC & DANCE** Russian and Ukrainian children tapped into their heritage, embraced self-expression and explored Jewish culture through music, dance, art and Shabbat celebrations.

**SWIM SCHOOL** Last year, we taught thousands of kids to swim by providing over 1,250 swim lessons every week.

**YOUTH SPORTS** Tots to 11-year-olds learned the fundamentals of basketball, baseball, soccer and volleyball, and had a blast! 650 budding basketball players showed up for winter hoops alone.

**SUMMER CAMP** 813 campers jumped into immersive experiences that built self-confidence, cultivated friendships and seeded lifelong Jewish journeys. We distributed \$88,000 in financial assistance among 57 children in need.

**FITNESS** Our community got fit. Over 1,100 people worked out every day at the JCCSF - in classes or on their own, from cardio to aquatics and everything in between.

“Brotherhood Way Preschool has done so much for our son and fostered in him a love for learning, kindness for others, respect for our earth, and joy in the little things from nature to music.”  
**BROTHERHOOD WAY PRESCHOOL PARENT**





# WE ARE CONTRIBUTING TO THE CULTURAL FABRIC OF SAN FRANCISCO

**THE JCCSF PLAYED A LARGER ROLE IN SERVING OUR CITY OVER THE PAST YEAR, EXTENDING OUR REACH ACROSS DIVERSE COMMUNITIES, AFFILIATIONS AND ZIP CODES.**

We deepened connections inside and outside our building with celebrations and commemorations – equal parts joyful and soulful – all envisioned through a Jewish lens.

Our Hanukkah pop-up at Ghirardelli Square, hosted in partnership with local artists, culinary professionals and Jewish organizations, was a welcome celebration of light. A turnout of over 800 people transformed Ghirardelli Square into a communal Jewish space.



Earlier in the year at the Ferry Building, our Sukkot pop-up made the beauty of this holiday accessible to every San Franciscan with art, food, stories and ritual.



We created Erev Juneteenth, an innovative new program commemorating Juneteenth with a nod to Jewish tradition. Chef Michael Twitty worked his culinary magic for 70+ guests while Ilana Kaufman, Jews of Color Initiative CEO, facilitated thoughtful conversation.



I loved everything about the event – the speakers, the music, the atmosphere, the celebration of the intersection of Black and Jewish history and culture.

**EREV JUNETEENTH PARTICIPANT**







We kept busy during Pride Month. The JCCSF worked with JCRC, Keshet and two dozen synagogues and community partners to form the **largest ever coalition of Jewish organizations** to participate in the city's Pride Parade. Over 300 people joined us!



“

It felt warm, vibrant and inclusive! I felt like it was a real reflection of my Jewish values to march together in Pride. I loved that it was family friendly.

**JCCSF PRIDE PARTICIPANT**

”



**Our QueerCore Talmud** program sprinkled Torah on Pride with ancient verses that embrace diversity, outliers and contrarians.



**Our Pride Family Festival** was a collaborative labor of love, thanks to our many partners: Keshet, PJ Library, Repair the World, Dean Disaster, Sha'ar Zahav and CheerSF.







In partnership with Value Culture, we recognized Asian American Pacific Islander Heritage Month and Jewish Heritage Month with a Soy Vey Shabbat, honored Black and Women’s History Months and, along with the Jewish Film Institute, produced a Soul Vey Havdalah to celebrate Black and Jewish cultures. Each gathering was an example of what goes right when we bring intercultural communities together.



## EXPANDING OPPORTUNITIES

Over the past year, our collaborations with civic partners brought more kids and youth opportunities into the fold.

The Department of Children, Youth and Their Families (DCYF) renewed a \$1.5 million grant (over 5 years) to sustain JCCSF Citywide, a program that last year provided instruction in art, dance and sports to 1,444 young students attending historically underserved public schools in San Francisco.

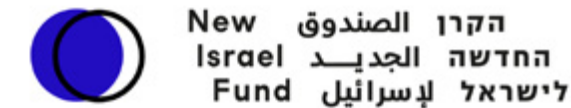
Our partnership with Children’s Council, one of San Francisco’s leading children’s advocacy organizations, bridged the financial gap for 17 children to attend summer camp at the JCCSF.

Five teenagers from across San Francisco interned at JCCSF summer camp thanks to our collaboration with Mayor London Breed’s San Francisco’s Summer Together Initiative, aka Mayor’s Youth Employment and Education Program (MYEEP), which fosters the well-being of San Francisco’s youth.



# WE ARE GROWING IMPACTFUL PARTNERSHIPS

OUR PARTNERSHIPS SPAN THE ENTIRE BAY AREA JEWISH COMMUNITY AND THE CITY OF SAN FRANCISCO. TOGETHER, WE'VE EXPANDED OUR PROGRAMMING, SHARED RESOURCES TO WORK MORE EFFICIENTLY, REACHED NEW AUDIENCES, AND MADE A BIGGER IMPACT. HUGE THANKS TO ALL OUR AMAZING PARTNERS!



This is a partial list of FY23-24 partnerships – some are ongoing and more are forming. We regret any unintentional omissions.



# WE ARE INVESTING IN STRENGTH & STABILITY

Our world is changing fast and forcing us to routinely expect the unexpected. A global pandemic was once unheard of. The horrors of October 7 came with no apparent warning.

**MEETING THE EVOLVING - AND PRESSING - NEEDS OF OUR COMMUNITY IS OUR NUMBER ONE PRIORITY.**

**BUSINESS EFFICIENCIES, COMMUNITY PARTNERSHIPS, PHILANTHROPIC SUPPORT AND KEEN FLEXIBILITY ARE PAVING THE WAY.**

**WE ARE BUILDING A FINANCIAL INFRASTRUCTURE THAT IS SOUND, BALANCED AND STABLE WHILE STILL BEING PREPARED FOR THE UNEXPECTED.**

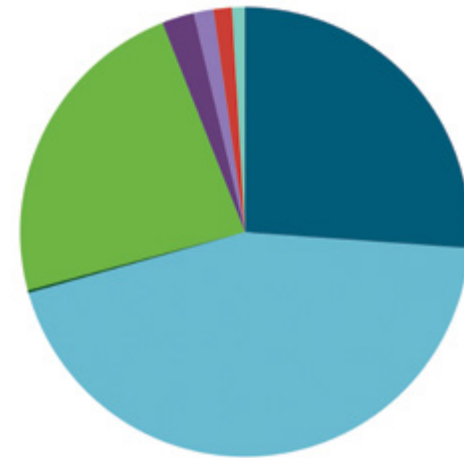




# BY THE NUMBERS

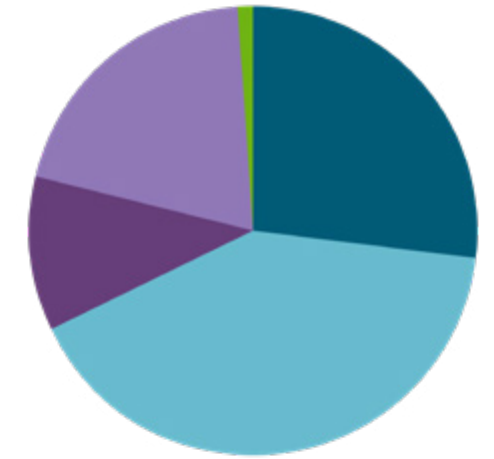
## SUPPORT & REVENUE

Fitness Center	\$8,872,000
Program Revenue	\$14,550,000
Investment Income, Net	\$68,000
Contributions & Grants	\$5,326,000
Endowment Draw	\$643,000
Ancillary Services	\$610,000
Miscellaneous	\$439,000
Special Events, Net	\$176,000
<b>TOTAL REVENUE</b>	<b>\$30,685,000</b>



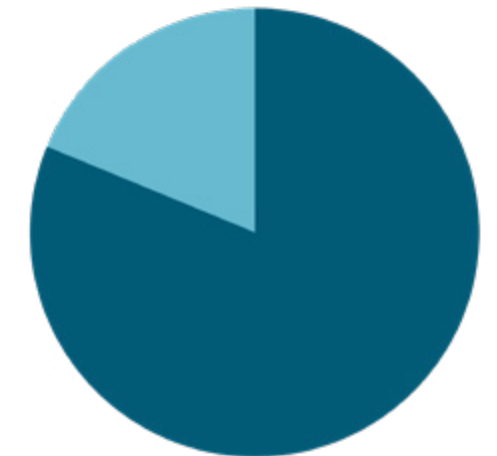
## PROGRAM SERVICES EXPENSES

Fitness Center	\$6,895,000
Early Childhood Education	\$9,650,000
Adult	\$3,373,000
Youth & Family	\$5,778,000
Ancillary Services	\$566,000
<b>TOTAL PROGRAM SERVICES</b>	<b>\$26,262,000</b>



## SUPPORTING SERVICES

Management & General	\$6,148,000
Development	\$1,564,000
<b>TOTAL SUPPORTING SERVICES</b>	<b>\$7,712,000</b>
<b>TOTAL EXPENSES</b>	<b>\$33,974,000</b>
<b>TOTAL EXPENSES LESS DEPRECIATION</b>	<b>\$32,085,000</b>



**OUR COMMUNITY IS MORE THAN A BUILDING**

Our strong sense of community is what makes the JCCSF so unique and able to make a profound impact. Consider giving back to what brings us together and help us continue to nurture the spirit of connection that's core to who we are.

**Donate now at [jccsf.org](http://jccsf.org).**



# THANK YOU TO OUR DONORS

Our supporters fuel the JCCSF’s impact. Their generosity enables life-changing innovation, fosters an inclusive Jewish community and makes our programs financially accessible to everyone. We are deeply grateful to each of our individual and institutional donors.

## \$250,000+

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## \$100,000 – \$249,999

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z”l May their memory be a blessing



Jennifer Dryan Smorgon & Tony Smorgon  
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 Sylvia & Brent Vallat  
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**\$5,000 - \$9,999**

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**\$1,000 - \$1,799**

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 Cheryl Sullivan & Brian Ross  
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 Danielle & Clifford Ulrich  
 Varian Medical Systems Matching  
 Gifts Program  
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 Lara Witter & Curt Sigfstead  
 Sabrina Zhang & Jonathan Delikat

### \$500 - \$999

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 Christy & Ben Blatteis  
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 Eileen & Nersi Boussina  
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 Jake Bridgland  
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 Natalie Fuchs & Michael Kaskanlian  
 The San Francisco Foundation  
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 Donald Holcher  
 Tam & MacKenzie Huynh  
 Sung Hwang & Mike Pak  
 Johnny Irwin  
 Sage & Gregory Jansen  
 Raquel & Dave Johnson  
 JPMorgan Chase's Good Works  
 Employee Giving Program

Seyoung Ju & Sherman Li  
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 Gwen & Arthur Pier  
 PlayStation Matching Gifts Program  
 Wiebke & Brendan Raven  
 Roblox Corporation Matching  
 Gifts Program  
 Sally & Toby Rosenblatt  
 Rabbi Amanda Russell &  
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